

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

CIARA NEWTON,

Plaintiff,

vs.

EQUILON ENTERPRISES, LLC DBA SHELL
OIL PRODUCTS US,

Defendant.

Case No. 17-cv-3961 YGR

VERDICT FORM

FILED

DEC 19 2018

SUSAN Y. SOONG
CLERK, U.S. DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
OAKLAND

WE, THE JURY IN THE ABOVE-ENTITLED CASE, unanimously render the following verdicts:

Question 1. Did Ciara Newton establish her first claim for Harassment Based on Gender by a preponderance of the evidence?

Yes ☒ No ☐

Question 2. Did Ciara Newton establish her second claim for Gender Discrimination by a preponderance of the evidence?

Yes ☐ No ☒

Question 3. Did Ciara Newton establish her third claim for FEHA Retaliation by a preponderance of the evidence?

Yes ☐ No ☒

*If you answered "No" to all of Questions 1, 2, and 3, please proceed to Question 5.
If you answered "Yes" to any of Question 1, 2, or 3, please answer Question 4:*

Question 4. Did Ciara Newton establish her Fourth Claim for Failure to Prevent Harassment, Discrimination, or Retaliation by a preponderance of the evidence?

Yes ☒ No ☐

Question 5. Did Ciara Newton establish her Fifth Claim for Whistleblower Retaliation by a preponderance of the evidence *and* defendant fail to establish by clear and convincing evidence that it would have terminated Ciara Newton anyway at that time for lawful independent reasons?

Yes ☐ No ☒

Please sign and date below and give this verdict form to the court clerk.

DATE: 12/19/18

FOREPERSON, JUROR NO. 2


FOREPERSON SIGNATURE